

Nicola Bellé

Scuola Superiore di Studi Universitari
e Perfezionamento Sant'Anna
Istituto di Management
Laboratorio MeS

POSIZIONI ACCADEMICHE E ABILITAZIONI

Abilitazione scientifica nazionale a professore di seconda fascia (settore 13/B1): 2017-2023

Scuola Superiore di Studi Universitari e Perfezionamento Sant'Anna

- Ricercatore (RTDB): 2018 – Oggi
- Ricercatore (RTDA): 2017 –2018

Università Bocconi

- Ricercatore (RTDB): 2010 – 2017
- Assegnista di ricerca: 2009 –2010

SDA Bocconi School of Management

- Assistant Professor: 2008 –2017
- Coordinatore dell'Osservatorio per il Cambiamento delle Amministrazioni Pubbliche: 2010-2017

RESPONSABILITÀ EDITORIALI

- *Public Administration Review*, Editor 2018 – oggi
- *Public Administration*, Editorial Board Member 2021 – oggi
- *Public Administration Review*, Associate Editor 2018
- *Review of Public Personnel Administration*, Associate Editor 2013 – 2017
- *Public Administration*, Editorial Board Member 2021 – oggi

- *Review of Public Personnel Administration*, Editorial Board Member 2017 – oggi
- *Perspectives on Public Management & Governance*, Editorial Board Member 2016 – 2018
- *International Public Management Journal*, Editorial Board Member 2013 – oggi
- *Public Personnel Management*, Editorial Board Member 2013 – oggi
- Ad-Hoc Reviewer: *International Public Management Journal*, *International Review of Administrative Sciences*, *Journal of Public Administration Research and Theory*, *Public Administration*, *Public Administration Review*, *Public Management Review*, *Public Money & Management*, *Public Policy and Administration*, *Review of Public Personnel Administration*

ISTRUZIONE

Dottorato di ricerca in Economia delle Aziende e delle Amministrazioni Pubbliche Università di Parma

Master of Public Policy (2 anni)
Outstanding Academic Achievement University of California, Los Angeles

Laurea in Economia Aziendale
110/110 cum Laude e Medaglia d'Oro Università Bocconi

Pubblicazioni

Articoli Peer-Reviewed (selezione)

- Belardinelli, P., Bellé, N., & Cantarelli, P. The impact of bounded subadditivity on administrative behavior among public and private workers. *Public Administration*.
- Porumbescu, G. A., Cucciniello, M., Belle, N., & Nasi, G. (2020). Only hearing what they want to hear: Assessing when and why performance information triggers intentions to coproduce. *Public Administration*.
- Mergel, I., Bellé, N., & Nasi, G. (2019). Prosocial Motivation of Private Sector IT Professionals Joining Government. *Review of Public Personnel Administration*, 0734371X19886058.
- Bellé, N., Cantarelli, P., & Belardinelli, P. (2018). Prospect Theory Goes Public: Experimental Evidence on Cognitive Biases in Public Policy and Management Decisions. *Public Administration Review*
- Belardinelli, P., Bellé, N., Sicilia, M., & Steccolini, I. (2018). Framing Effects under Different Uses of Performance Information: An Experimental Study on Public Managers. *Public Administration Review*

- Bellé, N., & Cantarelli, P. (2018). The Role of Motivation and Leadership in Public Employees' Job Preferences: Evidence from Two Discrete Choice Experiments. *International Public Management Journal*, <https://doi.org/10.1080/10967494.2018.1425229>
- Battaglio Jr, R. P., Belardinelli, P., Bellé, N., & Cantarelli, P. (2018). Behavioral Public Administration ad fontes: A Synthesis of Research on Bounded Rationality, Cognitive Biases, and Nudging in Public Organizations. *Public Administration Review*.
- Belle, N., & Cantarelli, P. (2017). Do Ethical Leadership, Visibility, External Regulation, and Prosocial Impact Affect Unethical Behavior? Evidence from a Laboratory and a Field Experiment. *Review of Public Personnel Administration*, 0734371X17721301.
- Bellé, N., & Cantarelli, P. (2017). What Causes Unethical Behavior? A Meta-Analysis to Set an Agenda for Public Administration Research. *Public Administration Review*, 77(3), 327-339.
- Bellé, N., & Cantarelli, P. (2017). Randomized experiments and reality of public and nonprofit organizations: Understanding and bridging the gap. *Review of Public Personnel Administration*, 0734371X17697246.
- Bellé, N., Cantarelli, P., & Belardinelli, P. (2017). Cognitive Biases in Performance Appraisal: Experimental Evidence on Anchoring and Halo Effects with Public Sector Managers and Employees. *Review of Public Personnel Administration*, 0734371X17704891.
- Porumbescu, G., Belle, N., Cucciniello, M., Nasi, G. (2017). Translating policy transparency into policy understanding and policy support: Evidence from a survey experiment. *Public Administration*, 95(4), 990-1008.
- Cucciniello, M., Bellé, N., Nasi, G., & Mena, M. (2016). Smart Cities and Transparency Does Smartness Influence Transparency? In *Proceedings of the 2016 49th Hawaii International Conference on System Sciences (HICSS)* (pp. 2944-2952). IEEE Computer Society.
- Bellé, N., & Cantarelli, P. (2015). Monetary Incentives, Motivation, and Job Effort in the Public Sector: An Experimental Study with Italian Government Executives. *Review of Public Personnel Administration*, 35(2): 99-123.
- Cantarelli, P., Belardinelli, P., & Bellé, N. (2015). A Meta-Analysis of Job Satisfaction Correlates in the Public Administration Literature. *Review of Public Personnel Administration*, 36(2), 115-144.
- Cucciniello, M., Bellé, N., Nasi, G., & Valotti, G. (2014). Assessing Public Preferences and the Level of Transparency in Government Using an Exploratory Approach. *Social Science Computer Review*, 0894439314560849.
- Bellé, N., & Liguori, M. (2011). Il Public Management e l'Impact Factor Depresso. *Azienda Pubblica* 25(1): 11-23.
- Ongaro, E., & Bellé, N. (2010). Réforme de la fonction publique et introduction de la rémunération liée aux performances en Italie. *Revue française d'administration publique*, 132(4), 817-839.
- Valotti, G., & Bellé, N. (2009). Le Riforme Incompiute nel Settore Pubblico: il Disallineamento tra Strategia e Gestione del Personale nei Paesi Ocse. Un'agenda di Ricerca per il Prossimo Decennio. 2009. *Azienda Pubblica* 23(4): 601-625.

Monografie

- Vainieri, M., Barchielli, C., & Bellé, N. (2020). Modelli organizzativi e performance dell'assistenza infermieristica. Il Mulino.
- Bellé, N., & Valotti, G. *I manager pubblici che vogliamo* (with G. Valotti). 2014. RCS.
- Valotti, G., Tria, G., Barbieri, M., Bellé, N., Cantarelli, P. (2011). *Sistemi di pubblico impiego a confronto: casi di studio internazionali*. Egea.
- Barbieri, D., Bellé, N., Fedele, P., Ongaro, E. (2010). *Da Eurocrati ad Euromanager? La burocrazia europea tra processi di managerializzazione e funzioni istituzionali*. Egea.

Capitoli di Libro

- Bellé, N. & Cantarelli, (2017). In James, O., Jilke, S. R., & Van Ryzin, G. G. (Eds.). *Experiments in public management research: Challenges and contributions*. Cambridge University Press.
- Ongaro, E., Barbieri, D., Bellé, N., & Fedele, P. (2015). EU Agencies and the European Multi-Level Administrative System. *Multi-Level Governance: The Missing Linkages (Critical Perspectives on International Public Sector Management, Volume 4)* Emerald Group Publishing Limited, 4, 87-123.
- Barbieri, M., Bellé, N., & Girosante, G. (2014). Human Resource Management: elementi per una riforma. *Economia & management: la rivista della Scuola di Direzione Aziendale dell'Università L. Bocconi*, (4), 31.
- Bellé, N., & Cantarelli, P. Public service motivation: The state of the art. In Tria, G., & Valotti, G. (Eds.). (2012). *Reforming the public sector: How to achieve better transparency, service, and leadership*. Brookings Institution Press.
- Ongaro, E., Barbieri, D., Bellé, N. Fedele, P. (2012) European Union (EU) Agencies. In *Government Agencies*, edited by K. Verhoest, S. Van Thiel, G. Bouckaert, P. Laegrid. Palgrave Macmillan.
- Bellé, N. Uno sguardo sul mondo. 2009. In *Fannulloni si diventa. Una cura per la burocrazia malata*, edited by G. Valotti. UBE.
- Bellé, N. (2007). La riforma della dirigenza pubblica in Italia: un quadro d'insieme. In *Da burocrati a manager: una riforma a metà, white paper OCAP*, (1-2).

Recensioni di libri

- Why Helping Others Is a Path to Success. 2013. *Public Administration Review* 73(4): 661-663.

DIDATTICA

Scuola Superiore Sant'Anna, Alta Formazione

- Corso di formazione manageriale per la direzione generale delle aziende sanitarie

Scuola Superiore Sant'Anna, PhD

- *Governance* e management delle istituzioni pubbliche

Scuola Superiore Sant'Anna, PhD

- Experimental method in management research”

Università di Berna, PhD

- Experiments in Public Administration (AA 2016-17)

Università Bocconi, PhD

- Leadership and Motivation in Public Organizations (AA 2016-17)

Università Bocconi, Graduate School

- Human Resource Management in Public Organizations and International Institutions (ogni anno year, da AA 2009-10)
- Institutions, Government, and Society (AA 2015-16)

Università Bocconi, Undergraduate School

- Management of International and Supranational Organizations (AA 2011-12, AA 2012-13)
- Organization and Human Resource Management in Public Administration, Bocconi University (ogni anni da AA 2008-09)
- Management of Public and Not for Profit Organizations, Bocconi University (AA 2011-12, AA 2012-13)

RICONOSCIMENTI

2015	Bocconi Teaching Excellence Award
2015	Bocconi Research Excellence Award
2014	Bocconi Teaching Excellence Award
2013	Bocconi Research Excellence Award
2011	Review of Public Personnel Administration (in association with the American Society for Public Administration): Best Article Published in 2010
2008	UCLA Public Policy Department Award for Outstanding Academic Achievement
2008	UCLA School of Public Affairs Nominee for the RAND-UCLA SPA Ph.D. Scholarship

LINGUE

Italiano (madrelingua), Inglese (conoscenza professionale completa)

Autorizzo il trattamento dei dati personali contenuti nel mio curriculum vitae in base all'art. 13 del D. Lgs. 196/2003 e all'art. 13 GDPR 679/16.

21 gennaio, 2021

F.to Nicola Bellé

A handwritten signature in black ink, appearing to read 'Nicola Bellé', with a horizontal line drawn underneath it.